Employee Rights Under the

DAVIS-BACON ACT

For Laborers and Mechanics Employed on Federal or Federally Assisted Construction Projects

Prevailing Wages

You must be paid not less than the wage rate listed in the Davis-Bacon Wage Decision posted with this Notice for the work you perform.

Apprentices

Apprentice rates apply only to apprentices properly registered under approved Federal or State apprenticeship programs.

Overtime

You must be paid not less than one and one-half times your basic rate of pay for all hours worked over 40 in a work week. There are few exceptions.

Proper Pay

If you do not receive proper pay, or require further information on the applicable wages, contact the Contracting Officer listed below:

[Contact information]

or contact the U.S. Department of Labor’s Wage and Hour Division.